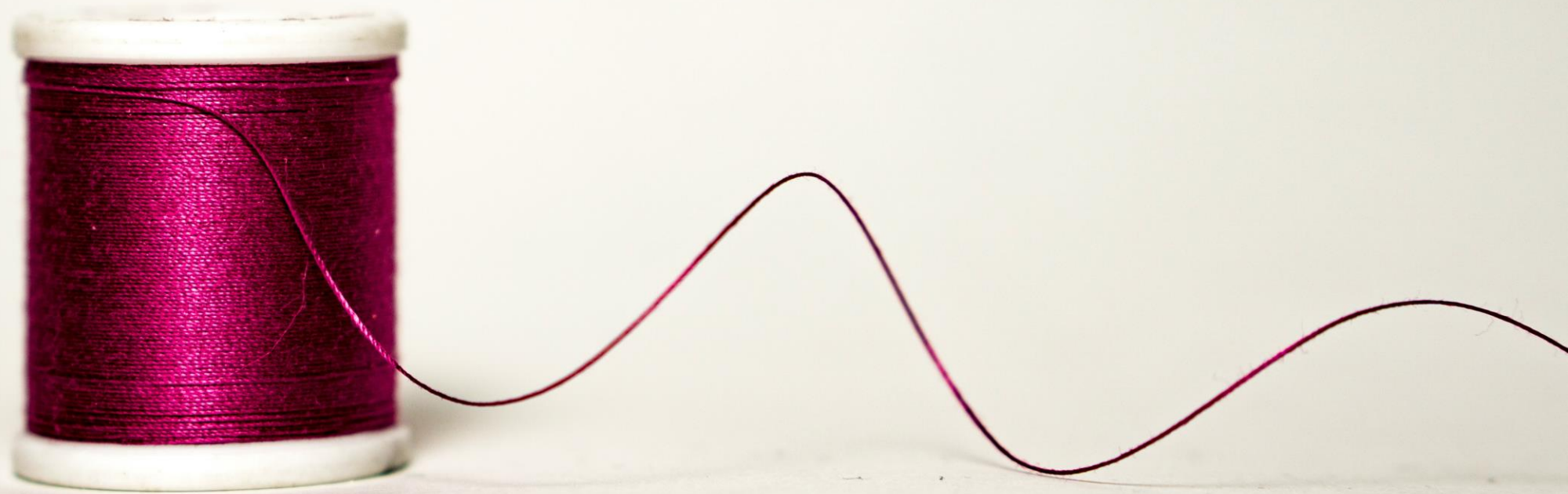


# The red thread: Agility, Diversity and Innovation

*by Neha Chatwani*

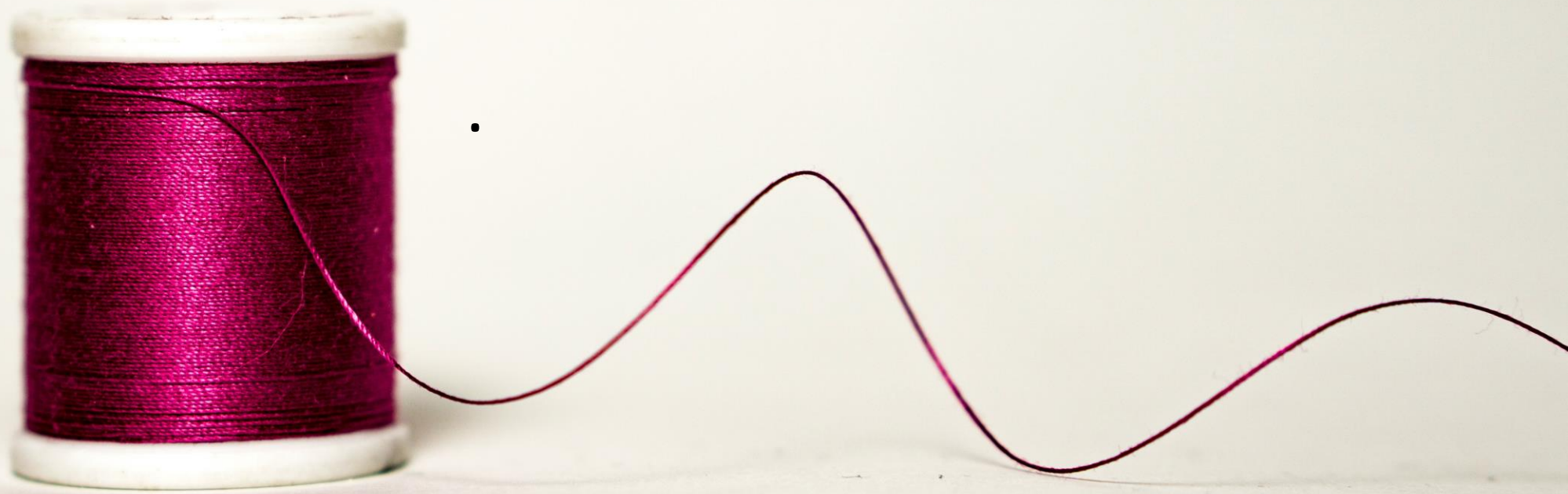


3<sup>rd</sup> DIVÖRSITY Kongress on 20.10.2020

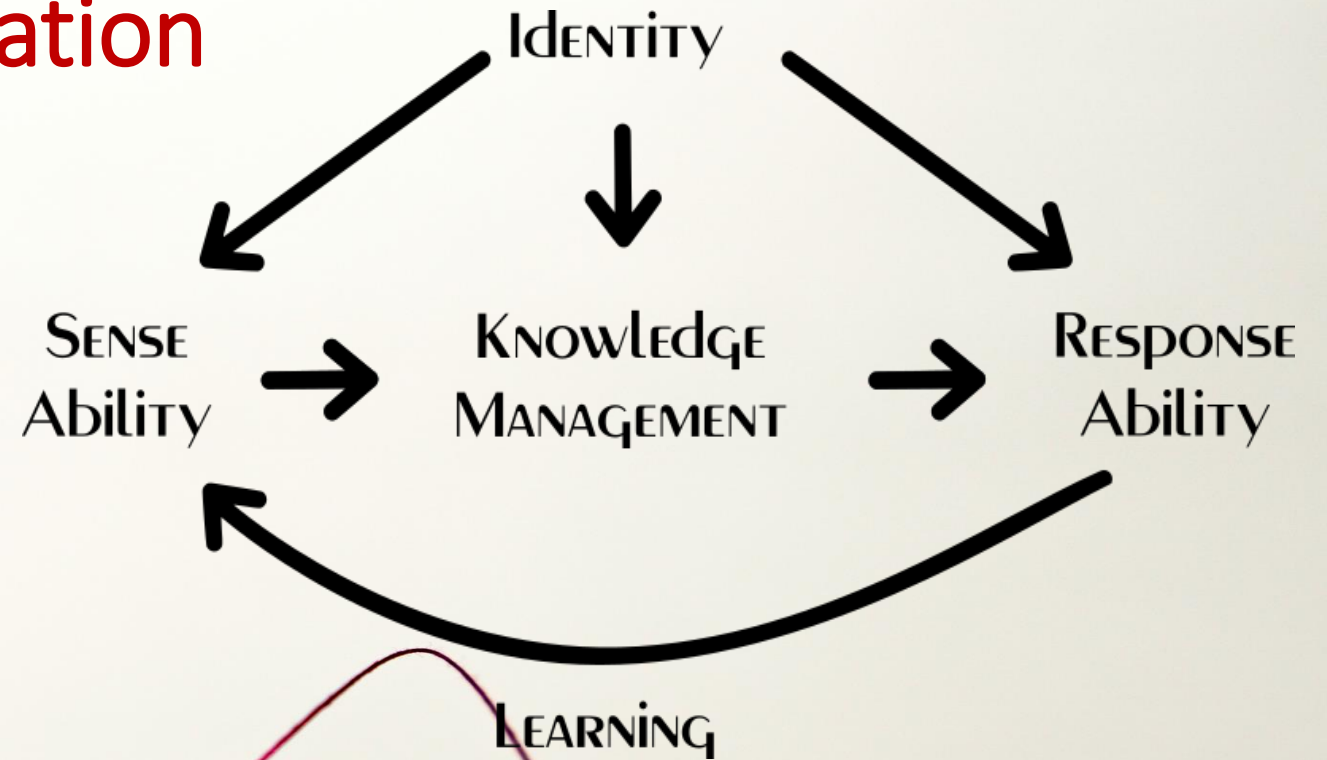
the workplace atelier

# Agility is . . .

the ability to continually adapt to disruptive environments by (re)-iterative learning, leveraging collective intelligence to engage in real-time decision-making and the deployment of resources for (proactive) timely responses.



# Agility is intentional, evolutionary transformation



Copyright: Neha Chatwani,  
Organisational Agility,  
Palgrave, 2019



# In summary . . .

*Agility* is the organisation's ability to deal with disruptive change

*Diversity* is all the ways in which each one of us (resourceful human!) is different including our knowledge

*Innovation* is the knowledge learning process of creating value by applying new solutions to problems (responsiveness)

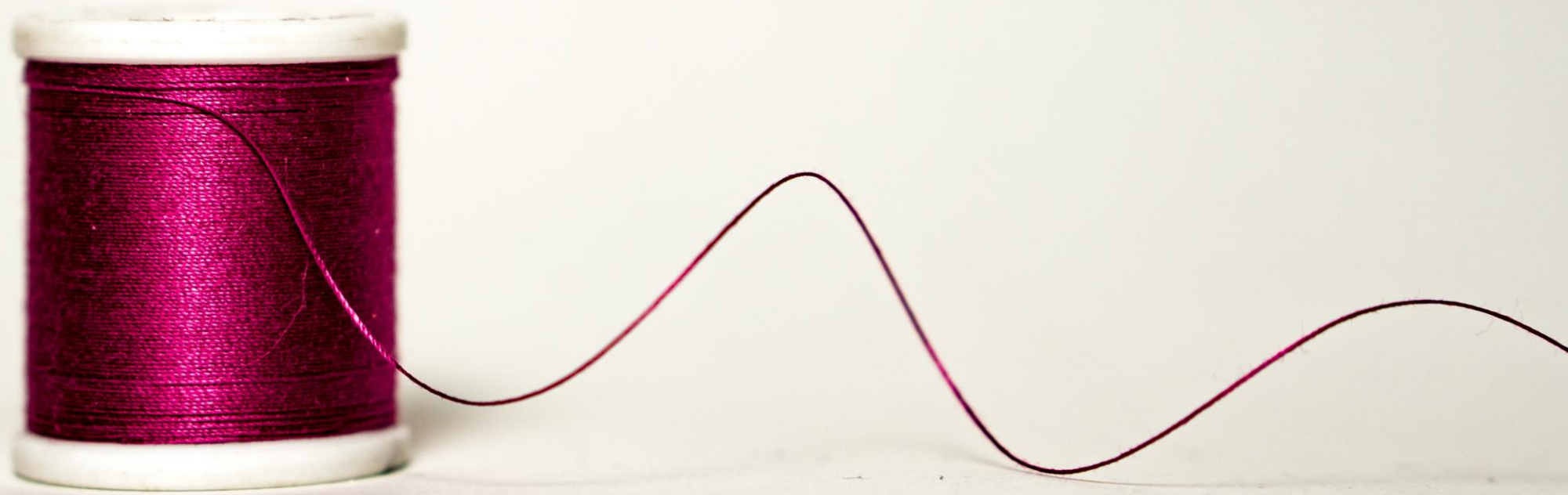


# Thank you for your attention !

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So what constitutes creativity, which everyone can demonstrate in the age of AI? First is the **ability to perform collective intelligence management**. This is the ability of leaders to manage organization members by putting them together, encouraging them to share their knowledge and wisdom, and facilitating the emergence of new knowledge and wisdom arising from that process.

<https://www.weforum.org/agenda/2020/10/these-6-skills-cannot-be-replicated-by-artificial-intelligence/>